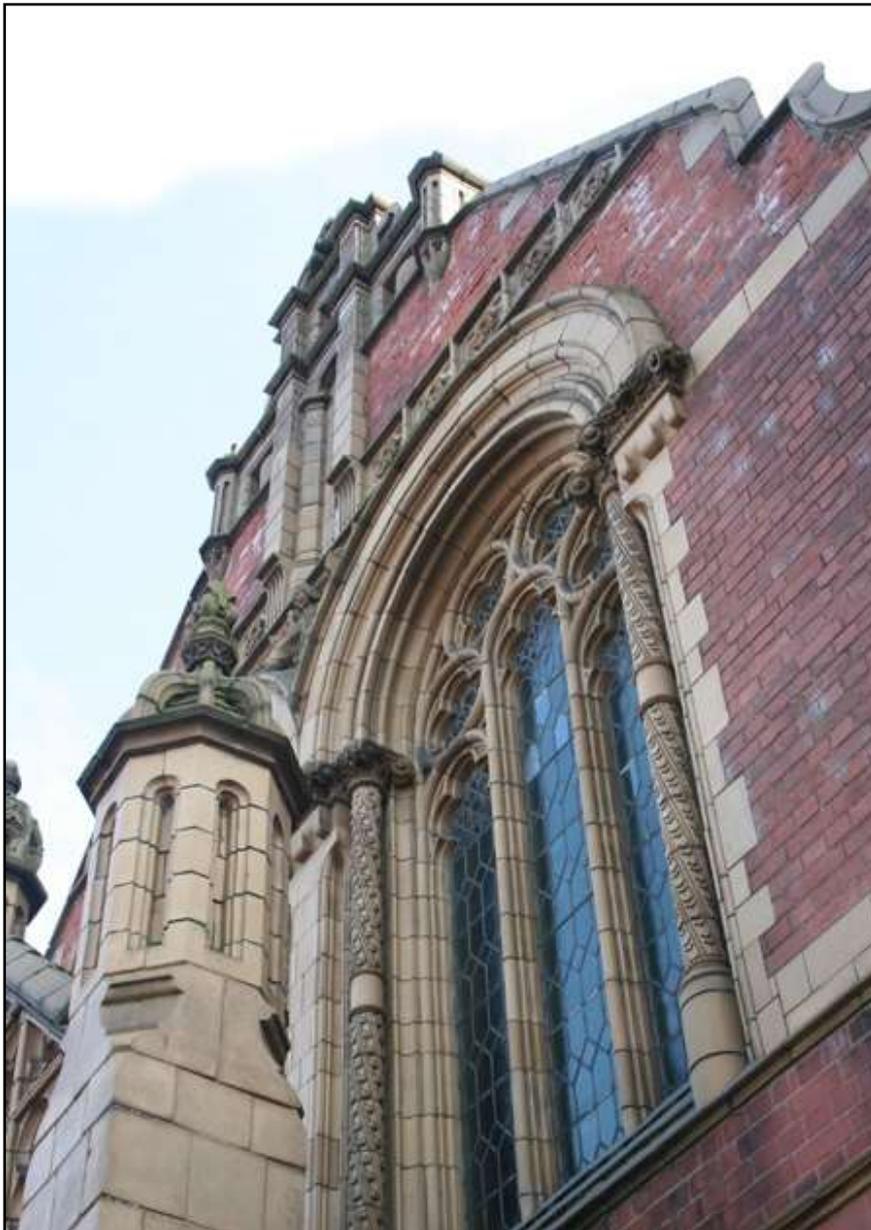


Annual Report and Accounts 2016

For Edward Road Baptist Church



Charity Registration Number: 1140072

Treasurer – Dr. E Pennington
12 Pool Meadow Close
B13 9YP
0121 777 5232

Senior Pastor – Rev A Samy
160 Pershore Road
B5 7NY
0121 249 3198

Youth Pastor – Rev S Blower
71 Court Road
B12 9LO
07934 010300

Secretary – P Gouthwaite
8 School Road
B13 9ET
0121 684 2719

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For Edward Road Baptist Church

Charity Status

Edward Road Baptist Church was formerly an “excepted charity” under the Charities Act 1993. The Heart of England Baptist Association takes responsibility as custodian trustee for the church building. The church does not own a manse. The church was registered as a charity with the Charity Commission in its own right in January 2011, when its annual income exceeded £100 000.

Managing Trustees

The following are Managing Trustees of the Charity:

Senior Minister	Revd Alexander B Samy
Youth Minister	Revd Steve Blower – resigned Sept 2016
Secretary	Mrs Peggy Gouthwaite
Treasurer	Dr Eric Pennington
Elders	Mrs Peggy Gouthwaite
	Mr John Johnson – elected April 2016
	Mr Mike Peart – elected April 2016
	Mr Ian Levett
	Miss Betty Milton

No-one else served as a Charity Trustee or Custodian Trustee in the financial year in question.

Structure, Governance and Management

The Church means members of the charitable unincorporated association governed by the approved governing document of the Baptist Union of Great Britain which was adopted as its constitution on 5 October 2008.

Recruitment & Appointment of Trustees

The Church Ministers, Elders, Secretary and Treasurer are the managing Trustees of the charity. The Ministers are trustees ex officio and the Senior Minister is the Chair. The Elders, Secretary and Treasurer are chosen from among existing church members who show the reality of their faith by the consistency of their Christian character and by their loyalty to the cause of Christ as set out by the governing documents.

Election is for an initial term of 3 years, which may be renewed. Elections are held at the Church Annual General Meeting by ballot. Nominees must secure a vote of at least 66% of those present and eligible to vote.

Organisational Structure

The Church is governed and regulated by its own members. All aspects of the work of the Church are subject to the approval of the Church Members' Meeting which is normally held quarterly. The Ministers of the Church are paid Managing Trustees and with the Elders give leadership to the Church. The Elders (including additional Ministers), Secretary and Treasurer assist the Senior Minister in this role and together prepare the business for the Church Meeting.

Changes in 2016

No changes were made.

Baptist Union of Great Britain & Heart of England Baptist Association

The Church is part of the wider Baptist family and is therefore a member church of the Heart of England Baptist Association (HEBA) and also of the national body, The Baptist Union of Great Britain (BUGB). Both organisations are registered charities. The Church pays an annual subscription to BUGB based on its membership numbers and also makes donations to HEBA (Home Mission Fund) for the Baptist family in the UK (see accounts).

Custodian Trustee

The custodian trustee for the Church is the Heart of England Baptist Association (HEBA), which holds the deeds of the Church property:

Edward Road Baptist Church, Balsall Heath, Birmingham B12 9LY

No property valuation has been undertaken on the Church in recent years, and the value shown in the accounts is the insured value.

Relationships Between the Charities and Related Parties

The Church is an active member of the "Churches Together in Balsall Heath" ecumenical partnership.

For over 20 years the Church has maintained strong links with the Jericho Centre and the Jericho Foundation - two Christian charities initially established in the 1980 by the Church to offer support in Balsall Heath. Most of the Jericho Centre activities continue to run within the church premises and a number of church members sit on its board. This link provides valuable support to sustain the charity's work in these times of financial difficulty.

Objectives and Activities

Objects of the Charity

The principal purpose of the Charity is the advancement of the Christian faith according to the principles of the Baptist denomination.

Statement of Faith

As a Member of the Baptist Union the Church subscribes to the Union's Declaration of Principle:



"That our Lord and Saviour Jesus Christ, God manifest in the flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scriptures, and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.

That Christian baptism is the immersion in water into the name of the Father, the Son and Holy Ghost, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures; was buried, and rose again on the third day'.

That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ, and to take part in the evangelisation of the world."

As a member of the Evangelical Alliance, the church has adopted the Evangelical Alliance Basis of Faith. This can be found at:

<http://www.eauk.org/about/basis-of-faith.cfm>

Charity's Aims

The Mission Statement of the church is: "Making Disciples"

This Mission Statement helps shape the main aims of the church. This is manifested in the discipling and nurturing of believers as well as the proclamation and evangelisation of unbelievers in our community. The church also recognises its Christian obligations to lift up the

oppressed, alleviate suffering and to improve quality of life. These obligations also help shape the community outreach aspects of the church's aims.

The Activities as set out in the constitution:

- Regular public worship, prayer, Bible study, preaching and teaching;
- Baptism, as defined in the Union's Declaration of Principle;
- The Communion of the Lord's Supper which shall normally be observed at least once a month;

- Evangelism and mission, locally, regionally, nationally and internationally;
- The teaching, encouragement, welcome and inclusion of young people;
- Nurture and growth of Christian disciples;
- Education and training for Christian and community service;
- Giving and encouraging pastoral care;
- Supporting and encouraging charitable social action in the United Kingdom and abroad;
- Encouraging relationships with and supporting Baptists and other Christians.

Details of Significant Activities

- | | |
|---|--|
| <ul style="list-style-type: none"> • Leadership <ul style="list-style-type: none"> ○ The youth minister, Pastor Steve, was called to minister in Scarborough. • Public Worship and Discipleship <ul style="list-style-type: none"> ○ Over a hundred worship services ○ Baptism classes and baptism ○ Weekly prayer & discipleship meetings ○ Men's breakfast ○ Funerals ○ Weekly prayer meetings • Mission and Social action <ul style="list-style-type: none"> ○ Women's Meeting – Handcrafted ○ Parent and toddler group - Sparklers ○ Tae Kwon Do Classes ○ Men's Drop In ○ Winter Night Shelter ○ Food Bank ○ Community Carolling ○ Church Concerts ○ Community Christmas toys ○ Placements for trainee missionaries | <ul style="list-style-type: none"> • Youth Work <ul style="list-style-type: none"> ○ Numerous community youth clubs ○ Youth training programmes ○ Youth Leadership Training & Mentoring ○ Trips & Youth Residential Weekends ○ Youth discipleship group • Children's Work <ul style="list-style-type: none"> ○ Sunday Schools ○ Sunday School teacher's training day ○ Children's holiday club ○ Light Party • Church Fellowship activities <ul style="list-style-type: none"> ○ Bring & share meals, BBQs & picnics ○ New fortnightly bring-and-share lunch • Fabric repairs and maintenance, <ul style="list-style-type: none"> ○ New kitchen ○ Door, lead-glass & lime mortar repairs ○ Vestry roof gutter repair ○ Church spring clean ○ Flat roof |
|---|--|

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Charity's Strategies

The Church continues to believe that sacrificial investment in the wider congregation as well as the local un-churched community is the best strategy for achieving the objectives of the Church

Senior Pastor's Report

The Church saw much change this year, much of which was both surprising and encouraging.

We started the year anticipating the year to be financially tight. A number of cost cutting measures were put in place and the tightest budget in my memory drawn up. However, the income this year was surprisingly high, with a number of generous grants secured to make necessary changes to the fabric of the building.

Towards the close of the year, Pastor Steve left Edward Road to follow the call of God to engage in detached ministry in Scarborough. Once again, predictions of tough times ahead, proved to be overly pessimistic. Change brought about the best in our committed members. As a result, we saw existing volunteers recommit themselves to serving God through Edward Road's ministries. We also saw an encouraging number of new volunteers take on responsibilities in the church.

Once again, we have much to thank God for: believers among us growing in faith and love, new believers baptised and a community that has witnessed God's love through the church's ministry. So, we end the year optimistically, seeking God's guidance for the way ahead.

Rev. Alex Samy

Stewardship Ministry

Edward Road Baptist Church is a grade II listed building, which provides benefits to the community both by its lovely appearance and by the many community events which are held in the building. In 2016 we were pleased to improve the building and facilities with grants from SITA Trust and Allchurches Trust Limited and donations from the congregation. The flat roofs were replaced and the kitchen, sitting room and toilets were improved. We would like to thank all those who assisted in this work.

S.

Pennington

Administration Ministry Report

As a Church, we continue to see God at work in all aspects of our Church life. We see our older members continue their steadfast walk with the Lord and continue being the real prayer warriors of the Church. We see our young people growing in spirit and maturity and we look forward to the fruit which they will produce in future years. Our 30 pluses continue juggling family, work and life whilst being real ambassadors for God. Nevertheless, Edward Road remains a very busy Church, actively involved in a growing assortment of church outreach community activities.

Below is some informational data:

Current Membership	=	58
Associate Members	=	9
Junior Members	=	1
New Members	=	1
Members resigned / removed	=	13
Deaths	=	1
Members moved to Associate list	=	0

Baptisms	=	2
Infants Presented	=	0
Average Sunday Morning Attendance	=	75
Children (Under 11)	=	17
Young People (11 to 16)	=	08
Young Adults (18 to 30)	=	10
Other Adults (30 to 65)	=	30
Seniors (Over 65)	=	10

Despite ever growing number of activities, we are heavily reliant on volunteers. Elders preached regularly and many members got involved in the church’s active ministry, freely volunteering their time, expertise, skills and good will. We thank God for each and every one who has helped. We also thank God for all those from outside the fellowship who support the ministries of this church – especially those from local mission organisations and our partner and churches in Churches Together in Balsall Heath.

Admin Team

Finance Ministry team - Treasurer's report

Financial review

The Church has two principal sources of income, namely

- a) Weekly, monthly and annual offerings given by members of the congregation, friends of the Church and visitors. With the addition of Gift Aid, this funds the vast majority of the day to day running costs of the Church, including the stipend, National Insurance and pension costs of a full time Baptist Minister and a three quarter time Youth Pastor.

- b) Rent from hire of the church buildings and associated rooms. The Christ Apostolic Church continues to rent the church building on Sunday afternoons. Other occasional rental of the Church hall or rooms takes place from time to time. Overall this is a small percentage of the Church's income.

Reserves Policy

The Church received more than it spent in 2016 (by £15874). This surplus on the year was added to reserves, replacing reserves which had been drawn upon in previous years. The Church held £87399 in its savings accounts on 31 December 2016. A total of £414 interest was earned on the 2 savings accounts. The Trustees, in line with Baptist Union guidance, feel it is prudent to keep a minimum reserve of 6 months running costs (at present approximately £55000) in the savings account. The reserves currently are therefore satisfactory.

Plans for Future Periods

The principal focus this year has again been on ministry, human resources and outreach. In addition, a significant grant has enabled refurbishment and insulation of flat roofs and refurbishment of the church kitchen. Further work beyond day to day maintenance will depend on any grant application being successful. It is anticipated that in 2017, with prudent management, income will closely match expenditure, our aim being to balance the budget.

Our Baptist Minister Reverend Alex Samy is a paid Trustee and is called to lead the Church in preaching and worship, pastoral care, mission and all other aspects of Church life.

The Reverend Stephen Blower, is also an accredited Baptist Minister. He worked as a three quarter time Youth Pastor. He is also a paid Trustee of the Church. He left the church at the end of August 2016, so the church has at present only one paid trustee.

All the other trustees are unpaid volunteers.

Statement of Trustees' Responsibilities

Charity law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year. In doing so the trustees are required to:

- i) Select suitable accounting policies and apply them consistently;
- ii) Make judgements and estimates that are reasonable and prudent;
- iii) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- iv) Prepare the financial statements on the ongoing concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that financial statements comply with charity law. The trustees are also responsible for safe guarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Accounting Policies

The financial statements are prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP revised 2005).

Income from donations and other voluntary income are recognised on a received basis. The charity has not given any financial consideration for voluntary help received during the year, and is not able to quantify such assistance.

Grants, gifts and donations were made to various organisations in the furtherance of the charity's objectives.

Monies received for specific causes are held as restricted funds pending remittance of monies to the appropriate beneficiary. The principal beneficiaries are listed in the statement of accounts.

The Church pays pension contributions for its Minister to the Baptist ministers' Pension Trust Ltd, a final salary defined benefit scheme, which is not contracted out of the State pension scheme. The scheme is a multiple employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to

the Church. Ministers pay 8% contribution and the Church as employer pays 10% contribution to this scheme plus 12% deficiency contributions, as determined by the Baptist Pension Scheme.

Funds held by the charity are either *Unrestricted General Funds* which can be either used or designated in accordance with the charitable objects at the discretion of the trustees, or *Restricted Funds* which can only be used for their particular restricted purpose within the objectives of the charity.

Tangible Assets

The Church building is a historic Grade 2b listed building with a very long life and as such it is not practical or cost effective to place a value on the property or its land. The latest insured value is shown in the statement of accounts.

The Church does not own a manse or any other tangible assets.

Capital Expenditure Commitments

The Church anticipates no capital expenditure in 2017 to be met from Church reserves. If any of a number of grant and funding applications is successful, maintenance and renovation will be carried out, the amount of work being dependent on the amount of any grant received.

It is anticipated that £1000 will be spent on minor refurbishment and on routine maintenance, and that this amount will be met from the general income of the Church through the year.

Other future plans are discussed in the Stewardship Team report.

Examiner's Unqualified Report

Independent examiner's report to the trustees of Edward Road Baptist Church.

I report on the accounts of the Charity for the year ended 31 December 2016, below.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act;
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Peter Jordan

Relevant professional qualification or body: Cert Act Open (Open University)

Address: 33 Eastwood Road, Balsall Heath, Birmingham B12 9NA

Date: 16.2.2017

Name: Mrs B Officer

Relevant professional qualification or body:

Address: 50 Newport Road, Balsall Heath, Birmingham B12 8QD.

Date: 19.2.2017

Receipts 2016 Edward Road Baptist Church

	<u>2015</u>		<u>2016</u>	
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Unrestricted</u>	<u>Restricted</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
Offertory	£54,226		£64,404	
HMRC Gift Aid	£14,982		£18,898	
Interest received (see balance sheet)	£609		£414	
Use of premises	£4,537		£3,327	
gifts and legacies and other income			£769	
pastoral care	£280			
flowers	£40		£40	

fundraising (concert)			£795	
worship			£40	
local mission				
Sunday School Child sponsorship	£3			
Baptist Beirut Church		£2,657		£2,600
Other Mission and donations		£69		£173
Fabric - building fund		£6,749		£22,526
Youth including trips and events	£350	£4,186	£4,200	£2,233
other committed income		£490		
<u>Year Totals</u>	£75,027	£14,150	£92,887	£27,532
<u>Total Receipts</u>		£89,177		£120,419
Current account income (with interest shown separately on balance sheet)				£120,005

Payments 2016 Edward Road Baptist Church

	<u>2015</u>	<u>2016</u>
	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>
	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>
Pastors Stipend AS	£16,040	£16,441
Tax and NI A Samy	£5,325	£5,447
Baptist Ministers Pension Fund AS	£4,986	£5,076
Baptist Ministers Pension Fund Deficiency Contribution	£3,047	£3,384
Manse Allowance AS	£6,000	£6,000
Council Tax and Water Rates Manse AS	£1,542	£1,632
TOTAL Pr Samy & on costs	<u>£36,939</u>	<u>£37,980</u>
S Blower stipend	£12,698	£8,675
Tax and NI S Blower	£2,927	£2,003
Pension fund SBlower	£4,010	£2,718
Manse allowance S Blower	£6,000	£4,000
Council tax and water rates manse S Blower	£1,067	£644
Total S Blower & on costs	<u>£26,702</u>	<u>£18,040</u>
National Insurance and OSPP Rebate	<u>-£2,000</u>	<u>-£1,949</u>
Subscriptions	£346	£328
Church Telephone and internet	£405	£520
Copyright License	£463	£468
Other finance expenditure	£102	£110
Ministers and others study Courses and travel	<u>£0</u>	<u>£0</u>

Total Utility & Other	£1,315		£1,426	
Electricity	£948		£864	
Gas	£416		£964	
Water Rates, insurance, fire extinguishers	£3,998		£3,962	
Renovation and major projects	£771	£6,749	£3,761	£22,526
Minor repairs and maintenance	£549		£510	
Total Fabric	£13,432		£10,061	£22,526
TOTAL FINANCE & FABRIC	£76,389		£65,558	
Flowers			£0	
Office Supplies	£19		£0	
TOTAL ADMIN	£19		£0	
Worship Materials	£47		£49	
Visiting Speakers	£50		£100	
Fellowship	£0		£0	
Discipleship	£651		£32	
Other Hospitality and housekeeping	£181		£91	
TOTAL WORSHIP	£929		£272	
Home Mission	£2,000		£2,000	
BMS	£2,000		£2,069	
Agape	£1,000		£0	
Beirut Church - Hikmat Kachouh	£600	£2,307	£300	£3,100
Other charities and donations		£410	£696	£173
Local mission	£45		£0	
TOTAL MISSION	£8,362		£5,065	£3,273
Sunday School Child Sponsorship	£600		£0	

Various materials and resources	£0		£0	
Youth ministry	£0	£2,152	£500	
Course fees and training Youth Ministries	£1,800	£1,700	£5,117	£2,233
TOTAL FAMILIES	<u>£6,252</u>		<u>£5,617</u>	<u>£2,233</u>
<u>YEAR TOTALS</u>	<u>£91,949</u>		£104,544	

Statement of Assets and Liabilities as of 31 December 2016

	31 December 2015	31 December 2016
<u>Cash Funds</u>		
<u>Cash funds at start of year</u>	£89,911.14	£87,748.41
<u>Current Account</u>		
Opening balance for year	£6,535.00	£6,762.67
Net receipts (excludes interest, see below)	£89,177.13	£120,005.41
Net payments	£91,949.46	£103,543.88
Transferred to National Savings Account	£0.00	£0.00
Withdrawn from National Savings Account	£0.00	£0.00
Transferred to Santander Savings Account	£0.00	£6,000.00
Withdrawn from Santander Savings Account	£3,000.00	£0.00
Balance at end of year	£6,762.67	£17,224.20
<u>National Savings Account</u>		
Opening balance for year	£47,414.94	£47,770.55
Transferred to current account	£0.00	£0.00
Transferred from current account to National Savings Account	£0.00	£0.00
Interest	£355.61	£287.02
Balance at end of year	£47,770.55	£48,057.57
<u>Santander Savings Account (opened March 2012)</u>		

Opening balance for year	£35,961.51	£33,215.19
Transferred from Current Account	£0.00	£6,000.00
Transferred to current account	£3,000.00	£0.00
Interest	£253.68	£126.51
Balance at end of year	£33,215.19	£39,341.70
<u>Total Cash Funds at year end</u>	<u>£87,748.41</u>	<u>£104,623.47</u>
<u>Other Monetary assets</u>		nil
<u>Investment assets</u>		nil
<u>Assets retained for Charity's own use</u>		nil
<u>Value of Church premises (Insurance valuation)</u>		£3,948,412
<u>Value of Pipe Organ (Insurance valuation)</u>		£120,904

Liabilities

The Church has a liability to the shortfall in the Baptist Ministers' Pension Fund. This is being met by a monthly Deficiency Contribution which is included within the figure for Pastor Samy's stipend and on-costs and is additional to the pension contributions paid by the Church. In 2016, this was £282 monthly.

Note: The Church building is held in Trust by Heart of England Baptist Association who hold the deeds to the Church premises.